

## **VAR GROUP ANNOUNCES BUSINESS COMBINATION WITH 4IT SOLUTIONS, A LEADING SYSTEM INTEGRATOR AND MANAGED SERVICE PROVIDER IN SWITZERLAND**

*The transaction aims to create an end-to-end IT services offering to support the digital evolution of businesses across Switzerland.*

### **Lugano, 11 November 2025**

**Var Group**, a leading provider of digital services and solutions for businesses and organisations, operates in 16 countries worldwide and reported revenues of EUR 875.7 million with 4,290 employees as of 30 April 2025. The company announces the acquisition of 60% of **4IT Solutions** Sagl, with Put and Call options in place to enable the progressive acquisition of 100% of the share capital. Var Group supports companies on their digital transformation journey, offering innovative solutions and cutting-edge technologies. The company is part of the Sesa Group, which is listed on the Milan Stock Exchange (Italy)

This business combination marks a further step in **Var Group's** internationalisation strategy, aimed at consolidating its presence in Switzerland, where the company has been operating since 2022 through **Var Group Suisse**. The transaction reinforces Var Group's ability to provide local companies with even closer and more tailored support. With over 17 years of established presence in the Swiss market, **4IT Solutions** collaborates with private enterprises and public institutions, supporting them throughout their digital transformation journey with fully managed, end-to-end IT services. Geographic and cultural proximity remain key and distinctive elements of its approach.

Founded in 2008 and based in the Canton of Ticino, 4IT Solutions is a system integrator and managed service provider specialising in bespoke IT projects and managed services. From modern workplaces to data protection, networks and infrastructure, 4IT Solutions supports organisations beyond the digital frontier with a security-first approach that integrates prevention, detection and response across the entire lifecycle – ensuring efficiency, operational continuity and resilience. In 2024, 4IT Solutions achieved revenues of approximately CHF 9.2 million and an EBITDA of around CHF 590,000. Its team of about 40 professionals stands out for its proactive and innovation-oriented mindset, positioning 4IT Solutions as a trusted partner in digital transformation.

*“The industrial partnership with 4IT Solutions represents another important step in our internationalisation journey and, in particular, in strengthening our presence in Switzerland with Var Group Suisse, which has been active locally since September 2022. We have found in 4IT Solutions a partner distinguished by its expertise and by the values we share: care for people – the beating heart of our services – and the courage to look ahead to achieve new and ambitious goals together. Their in-depth market knowledge and strong IT capabilities will enable us to deliver an even more comprehensive offering, closely aligned with the digital transformation needs of local businesses”, said Francesca Moriani, CEO of Var Group, and Massimo Fumagalli, Country Manager of Var Group Suisse.*

The business combination between Var Group and 4IT Solutions meets market demand by creating synergies between systems and professional teams, enhancing existing expertise, and pursuing a strategic plan that is both scalable and sustainable over time. By joining forces, the two companies will provide a stronger and more integrated offering in key areas such as infrastructure management, workplace, networking and data protection – accelerating the digital evolution of businesses. This synergy will allow both companies to effectively support organisations with or without in-house IT resources, improving service levels and reducing risks.



*“Becoming part of Var Group and the Sesa Group is a great source of pride and satisfaction for us. For us, integration means mutual enhancement – bringing together skills, processes and investments to grow faster and better, without losing the identity that has brought us here. The spirit of 4IT Solutions – its people, values and customer proximity – remains intact. From a business perspective, this collaboration will enable us to expand our solution portfolio and strengthen our presence in the Swiss market, leveraging the Group’s financial solidity and its ability to invest in training, R&D and continuous innovation. In practical terms, we will enhance service quality, scalability and operational continuity, without compromising the personal, tailor-made attention that defines us. Our clients’ goals have always been, and will continue to be, our guiding principle”, said **Sladjana Timotijevic and Mishel Borcic, Founders of 4IT Solutions.***

The transaction is based on the continued operational involvement of 4IT Solutions’ Managing Partners, Sladjana Timotijevic and Mishel Borcic, and on the definition of medium-term objectives for sustainable growth and skills development.

**Media contact:**

IRF  
Stefan Mathys  
Raemistrasse 4  
8024 Zurich  
Tel.: +41 43 244 81 49  
Mob.: +41 79 227 98 31  
[mathys@irf-reputation.ch](mailto:mathys@irf-reputation.ch)

**About Var Group Suisse**

Var Group supports Swiss companies in their digital transformation by providing innovative solutions and advanced technologies. Active in the Canton of Ticino since 2013 through a subsidiary, the company has strengthened its position thanks to deep market knowledge and close cooperation with local authorities and institutions. Var Group Suisse is the Swiss subsidiary of Var Group, a leading provider of digital services and solutions with revenues of EUR 875.7 million and over 4,290 employees as of 30 April 2025. The company operates in 15 countries (Italy, Albania, Andorra, Austria, Brazil, France, Germany, India, Mexico, Romania, Spain, Switzerland, Thailand, Tunisia and the USA) and possesses extensive expertise in business processes, enabling it to assist entrepreneurs and executives in defining advanced business models. Through the synergies and specialisation of its competence centres, Var Group helps businesses fully harness the potential of digitalisation, developing projects in areas such as Cybersecurity, Data and AI, Blockchain, Digital Infrastructure, Digital Experience, Business Applications, Industry Solutions, Collaborative Workspaces and Sustainability Solutions. Var Group is a signatory of the United Nations Global Compact and actively promotes its ESG commitments, as detailed in its first voluntary Sustainability Report (2024).

Var Group is part of the Sesa Group, a leading Italian provider of technological innovation and IT and digital solutions for the business segment. As of 30 April 2025, Sesa S.p.A. recorded consolidated revenues of EUR 3.357 billion. Listed on Euronext STAR Milan, the company pursues a sustainable growth strategy for the benefit of all stakeholders, based on the skills of its people and a strong commitment to environmental and social responsibility.

[www.vargroup.ch](http://www.vargroup.ch)

